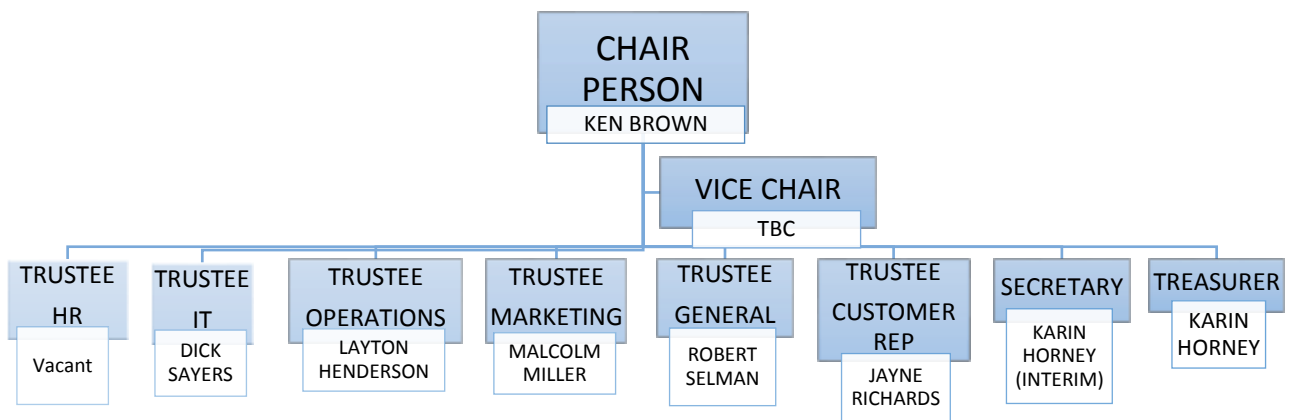


# Our Board of Trustees:

As a registered charity we are managed by a team of voluntary Trustees. These trustees are responsible for our governance and structure and ensuring we are compliant with any laws/regulations relevant to our work. They also ensure we are financially responsible.

Our Trustees are as follows:



Detailed below is an individual biography of all of our current trustees. Each trustee will sign up to complete a 'term' with KFR and are appointed or reappointed at each AGM once their 'term' expires. 'Terms' can be anything from 1yr to 5yrs.

We have recently appointed 2 new Trustees in Andy Flay and Patrick English. Profiles for both can be found below.

## Trustee Biographies

### Chair: Ken Brown

A widely experienced international marketer and manager of business, tasks and projects in developing markets for manufactured goods and related services. UK experience gained as a Development Manager with the Wiltshire Wildlife Trust and as a volunteer trustee director with The Burnbake Trust, Co-operative Futures and a Board member of the Devizes Chamber of Commerce.

### Treasurer: Karin Horney

Qualified in bookkeeping and management accounts. Knowledge of HR, management and employment law. Active experience in managing a small charity.

Name	Sam (Robert) Selman
Lives (Town)	Melksham
Trustee Role	Charity
Current Employment Status	Retired
Reason for being a Trustee @ KFR	I aim to continue the cooperative relationship with KFR and Group 5 and with other recycling/Reuse projects. I want to see the continuation of the services we provide.
Other Charities involved with (If any)	Chair of Group 5 Furniture Project Director of Wiltshire Savings and Loans Credit Union Trustee Melksham Council of Melksham Community Bus Service Volunteer RNIB Talking Book Service White Horse Trades Council Member Julian House Night Shelter
Key Skills	Experience as 28 years Group 5 Chair. Ex Trustee of Refurbiz- working with the client group etc.
Brief Career History	Lacock Village Primary School Chippenham Secondary Modern for Boys Chippenham College of Further Education Apprentice GPO Telephones Day Release Chippenham/Bath/Bristol Trainer for Safety Reps Workers Education Organiser Chippenham Various Trade Union Courses including Ruskin College Oxford Tribunal Work Julian House Night Shelter Volunteer and Night Care worker.



Name	<b>Dick Sayers</b>
Lives (Town)	Market Lavington
Trustee Specialism	IT
Current Employment Status	Director of Orchard Advisory Ltd.
Reason for being a Trustee @ KFR	To support a local charity that makes a real difference to people's lives and the environment.
Other Charities involved with (If any)	Sustrans – Volunteer Ranger
Key Skills	Experienced director and manager, principally in IT but also in Procurement, Estates and Health & Safety, has worked in the private, public and not-for-profit organisations.
Brief Career History	<p>Various programming and analysis roles</p> <p>15 years at Avis Europe and Avis Rent-a-car in Europe and the US, last role: IT Director</p> <p>6 years at the RAC – IT Director</p> <p>Interim / Short term (c: 2 years) roles at:</p> <ul style="list-style-type: none"> <li>- Sainsbury's Property Company</li> <li>- Bevan Brittan – law firm</li> <li>- E-Box – internet project management services</li> </ul> <p>Healthcare Commission and Care Quality Commission – Head of Corporate Service</p> <p>Oasis Dental Care – Head of IT</p> <p>As director of Orchard Advisory Ltd:</p> <ul style="list-style-type: none"> <li>- Greater Manchester Academic Health Science Network – Data Analytics and Information Governance Consultant</li> <li>- The Orders of St John Care Trust – Interim Head of IT</li> </ul>

Name	Patrick John George English
Lives (Town)	New Mill, Pewsey
Trustee Role/Speciality	General/Volunteers
Current Employment Status	Retired
Reason for being a Trustee @ KFR	I originally volunteered to be a part of the van crew, however, I was asked if I would like to be a trustee. I believe that my experience and management knowledge would be of some use in the operation of the charity.
Other Charities involved with (If any)	Volunteer lock keeper with the Canal and River Trust.
Key Skills	Property and Operational skills, Team Management, Managing Budgets, Forward Planning.
Brief Career History	I have been a Draughtsman, Bank Clerk, Insurance Agent, Tax Officer and a Removals Operative. However, for the last 35 years I have worked in TV Broadcasting. Working in production as a production manager on a number of entertainment and drama productions. I then moved into property and facilities management, working for a number of international companies, managing a team of 100 plus employees. For the 10 years I held the position of Director of Property and Facility Services across the EMEA region.

Name	Malcolm Miller
Lives (Town)	Dauntsey, Nr Malmesbury
Trustee Role	Marketing
Current Employment Status	Managing Director
Reason for being a Trustee @ KFR	<p>We are very fortunate to have our health, happiness and a stable life – many people do not. Having a house or a flat is no good if your kids do not have beds or you cannot provide clean clothes for lack of an affordable washing machine.</p> <p>KFR is a practical charity that directly supports people in the very basics of building a home – and the focus as a trustee is not just on raising funds but managing and growing the reach of the charity to enable people to Buy, Donate or Volunteer – it is a practical and pragmatic way to give to others who can use the help.</p>
Other Charities involved with (If any)	None
Key Skills	Business Management, Marketing and Sales, Learning and Development, Financial, Communications.
Brief Career History	<p>I worked for many years in the Personal Finance world, leading sales and development of teams before launching my own training company.</p> <p>After growing a business on my own I joined RTS where I am now Managing Director, working with a team of over 50 staff, leading a growing Learning and Development business in the Automotive world with many well-known clients both in the UK and around the world – with an exciting growth business in China.</p>

Name	Andrew Flay (Andy)
Lives (Town)	Burrowbridge, Somerset
Trustee Role	
Current Employment Status	<p>Director, Pencabe Consulting limited</p> <p>Director, Crabhayne Farm Limited</p>
Reason for being a Trustee @ KFR	<p>I want to utilise my skills, experience and expertise in the third sector for the benefit of others, having benefited from considerable investment and personal development as an army officer.</p> <p>I believe my proven experience of working in culturally diverse and challenging environments along with my passion for building teams and nurturing effective working relationships can help KFR increase its reach to support more low-income families.</p>

Other Charities involved with (If any)	
Key Skills	<ul style="list-style-type: none"> <li>• Strategic analysis</li> <li>• Operational planning</li> <li>• Risk &amp; compliance</li> <li>• Operational delivery</li> <li>• Coaching</li> <li>• Talent management</li> <li>• Mentoring</li> <li>• Team building</li> </ul>
Brief Career History	<p>Trusted senior operations executive, company director, trustee, management consultant and advisor, with over 23 years' operational delivery experience in the public and private sector.</p> <p><b>British Army officer</b>  Numerous senior leadership and management appointments in the UK and overseas. Key responsibilities have included:</p> <ul style="list-style-type: none"> <li>~ Visionary leadership, team building, coaching and mentoring.</li> <li>~ Setting and delivering corporate strategy.</li> <li>~ Planning, risk management, relationship management and operational delivery.</li> <li>~ Oversight of projects and programmes.</li> <li>~ Organisational development and performance management.</li> <li>~ Resource and finance management.</li> <li>~ People, cultural and organisational change management.</li> <li>~ Talent management; developing and harnessing individual skills, experience and potential.</li> </ul> <p><b>Director Crabhayne Farm Limited.</b>  A small family owned Agriculture, Bloodstock and Livery business in the heart of East Devon. Operational management and commercial oversight, mentoring, planning, growing and maintaining commercial B2B relationships.</p> <p><b>Director Pencabe Consulting Limited.</b>  Management consultancy supporting organisations to grow the potential of their people, solve critical issues and achieve objectives. Collaborating closely with managers and employees to gain an intimate understanding of culture, systems and processes. Employ a customised approach to the design, development and delivery of people and training strategies, to increase performance and maximise potential.</p>